



Office of the Minister

SEP 04 2019

Mr. Lucas Dwayne Hayden  
[REDACTED]

Dear Mr. Hayden:

The May 9, 2019 decision and recommendation of the Hearing Committee of the Professional Conduct Committee of the Alberta Teachers' Association has been referred to me, pursuant to the *Teaching Profession Act*.

As you are aware, the hearing committee found you guilty of unprofessional conduct for criticizing the professional performance of another teacher without that teacher's prior knowledge, and of refusing to co-operate with the investigation and the Alberta Teachers' Association's proceedings relating to that matter.

I have reviewed the matter, and based on the reasons for decision and reasons for penalty set out in the committee's decision, I am of the view that the seriousness of the charges presented in the decision warrants a suspension of your Alberta Interim Professional Certificate.

Therefore, I am suspending your Alberta Interim Professional Certificate until August 31, 2020, pursuant to Section 25 of the *Certification of Teachers Regulation*.

Inquiries related to the status of your Alberta teaching certificate may be directed to [REDACTED] Registrar, Alberta Education, at [REDACTED]

A copy of the regulation is enclosed for your reference.

Sincerely,  
[REDACTED]

[REDACTED]  
Adriana LaGrange  
Minister

Enclosure